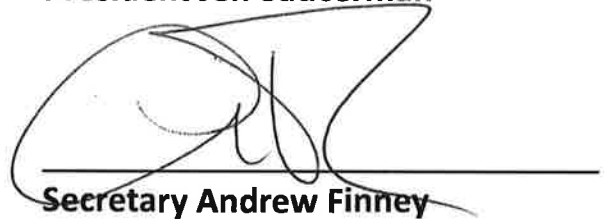


EMINENCE COMMUNITY SCHOOL CORPORATION
MINUTES OF EXECUTIVE SESSION SCHOOL BOARD MEETING
APRIL 21, 2022

The Eminence Community School Corporation Board of Trustees held an Executive Session on April 21, 2022. School Board President, Jeff Saucerman, called the meeting to order at 6:00pm. The board discussed the advertised item: "To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process." I.C. 5-14-1.5-6.1(b)(9) Board members present were Jeff Saucerman, Jennifer Bales, Catherine Stockwell, and Holly Webb. Board secretary, Andrew Finney, was not present. The board hereby certifies that no other subject matter was discussed other than the subject matter in the public notice. With no further business to discuss, the meeting was adjourned at 6:58pm.



President Jeff Saucerman



Secretary Andrew Finney

EMINENCE COMMUNITY SCHOOL CORPORATION
MINUTES OF REGULAR BOARD MEETING
APRIL 21, 2022

The Eminence Community School Corporation Board of Trustees held the regular monthly Public Board Meeting on Thursday, April 21, in the Junior Senior High School Media Center.

I. Call To Order and Pledge of Allegiance

President Jeff Saucerman called the meeting to order at 7:06pm and asked everyone to stand and recite the Pledge of Allegiance.

II. Welcome to Visitors

President Saucerman welcomed everyone to the meeting. Board members present were Jeff Saucerman, Jennifer Bales, Catherine Stockwell, and Holly Webb. Board Secretary, Andrew Finney was not present for the meeting. Also in attendance were Superintendent Wesley Hammond and Elementary Principal Dustin Adams.

III. Approval of the Agenda

The board approved the agenda after amending it to add a change to the Athletic Handbook and to amend the Consent Agenda to take the John and Holly Webb donation out of Item E, Donations, and to vote separately on it. Additionally, the four varsity coach positions were separated from the Personnel Report and taken off of the Consent Agenda Personnel Report so that each position could be voted on individually. The motion to approve the agenda was made by Catherine Stockwell, seconded by Jennifer Bales, and passed on a vote of 4-0.

IV. Patron Comments

Several patrons were in attendance to speak in regards to the varsity girls basketball coaching position and the direction the program was going. There were both positive and negative remarks made concerning the direction of the program. Also, patrons commented that they felt that there were not enough dual credit and other advanced course opportunities available to students at the high school level; they asked whether or not the middle school students have an archery team; and it was asked when past board minutes will be posted on the school corporation website.

V. Consent Agenda

- A.** Approval of Executive Session Minutes - March 17, 2022
- B.** Approval of Regular Session Meeting Minutes - March 17, 2022
- C.** Approval of Special Work Session Minutes - March 30, 2022
- D.** April Claims - 1-33 in the amount of \$62,073.98
- E.** Donations
- F.** Resolutions - None
- G.** Personnel Report

Resignations

Hannah Alcorn - K-12 Guidance Counselor
Matt Curry- Assistant Varsity boys basketball coach
Amanda Watkins- Middle School Girls Cheer Coach
Emily Coke- 7th grade middle school girls volleyball coach
Reisha Dittmore- 8th grade Middle school volleyball coach
Brian Burelison- Varsity Wrestling Coach

Hiring

Molly Finney- Assistant AD Stipend for Spring Supervision.
Kevin Bradshaw- Varsity Boys basketball head coach
Laci Hamblen- Varsity Volleyball Head Coach
Kaitlyn Marnee- Assistant Varsity/JV Head Coach- Paid
Jeff Saucerman- Head Cross Country Coach
Kevin Corsaro- Varsity Girls Basketball Head coach
Karen Myers- Varsity girls assistant coach
Rebecca Eisenhour - High School cheer coach
Heather Sutherlin- High School Cheer Coach
Shane Davis for the AD/Dean position for the 2022-2023 school year
Riesha Dittmore and Heather Sutherlin as the summer school proctors for the 2021-2022 school year
James Burris as a homebound instructor during the remainder of the 2022-2023 school year
Susan Shupe - Administrative Assistant to the Superintendent
Rex Rhea - Volunteer Assistant Baseball Coach

Other Personnel Items

Permission to post for the K-12 guidance counselor position

The motion to approve Items A-D of the Consent agenda, the Donation under Item E from Katie Thomas Glick and Sarah Thomas Cleveland, as well as all items in the Personnel Report except for the varsity coaching positions was made by Jennifer Bales, seconded by Holly Webb and passed on a vote of 4-0.

The motion to approve the donation from John and Holly Webb was made by

Catherine Stockwell, seconded by Jeff Saucerman, and passed on a vote of 3-0-1 with Holly Webb abstaining.

The motion to approve the recommendation to hire Kevin Bradshaw as varsity boys basketball head coach was made by Catherine Stockwell, seconded by Holly Webb, and passed on a vote of 4-0.

The motion to approve the recommendation to hire Laci Hamblen as varsity volleyball head coach was made by Jennifer Bales, seconded by Catherine Stockwell, and passed on a vote of 4-0.

The motion to approve the recommendation to hire Jeff Saucerman as head cross country coach was made by Jennifer Bales, seconded by Catherine Stockwell, and passed on a vote of 3-0-1 with Jeff Saucerman abstaining.

A motion to approve the recommendation to hire Kevin Corsaro as varsity girls basketball head coach was made by Jennifer Bales, seconded by Catherine Stockwell. Catherine Stockwell then made a motion to table the recommendation to hire, seconded by Holly Webb, and passed on a vote of 3-0-1 with Jeff Saucerman abstaining.

VI. Superintendent's Recommendations/Requests

A. Recommendation to Approve Purchase of Aquaponics System

The board approved the recommendation to approve the purchase of an aquaponics system for the agriculture classes at the junior senior high school with a motion from Catherine Stockwell, seconded by Jennifer Bales, and Passed on a vote of 4-0.

B. Recommendation to Approve Out of District Transfer Request Date

The board approved the recommendation to approve the last date that an out of district transfer student would be accepted as the second count day of the school year which is February 1, 2023 with a motion from Catherine Stockwell, seconded by Holly Webb, and passed on a vote of 4-0.

C. Recommendation to Approve Building Use Request

The board approved the building use request by the Post Prom Committee and Mr. Burelison to use the junior senior high school for the Post Prom on April 30 and May 1, 2022 with a motion from Jeff Saucerman, seconded by Catherine Stockwell, and passed on a vote of 4-0.

D. Recommendation to Approve the Creation of a Dual Credit Teacher and Virtual Instructor Position and to Post

The board approved the recommendation to create a new certified staff position for teaching a dual credit class and overseeing the virtual classes at the junior senior high school with a motion from Jennifer Bales, seconded by Catherine Stockwell, and passed on a vote of 4-0.

E. Recommendation to Approve the Renewal of SchoolMessenger

The board approved the recommendation to renew the agreement with SchoolMessenger to allow us to make group phone calls and to send group email and text messages with a motion from Holly Webb, seconded by Jennifer Bales, and passed on a vote of 4-0.

F. Recommendation to Approve the Creation of a Long Range Planning Committee

The board approved the creation of a Long Range Planning Committee to gather information and provide input on the needs and direction of the school corporation for the next three to five years with a motion from Catherine Stockwell, seconded by Jeff Saucerman, and passed on a vote of 4-0.

G. Recommendation to Approve AdTec Agreement for Capital Assets Ledger Services

The board approved the agreement with AdTec to provide Capital Assets Ledger Services to tag and inventory the capital assets of the school corporation in order to meet the requirements of the State Board of Accounts with a motion from Catherine Stockwell, seconded by Jennifer Bales, and passed on a vote of 4-0.

H. Recommendation to Approve the Creation of an Elementary School Drama Club

The board approved the creation of an elementary school drama club with a motion from Catherine Stockwell, seconded by Jeff Saucerman, and passed on a vote of 4-0.

I. Recommendation to Approve Jr/Sr High, Elementary, and Athletic Handbooks

The board voted on each handbook separately.

1. Elementary Student Handbook

The board approved the Elementary Student Handbook with a motion from Jennifer Bales, seconded by Holly Webb, and passed on a vote of 4-0.

2. Jr/Sr High Student Handbook

A motion to approve the recommendation to approve the Jr/Sr High Student Handbook was made by Jeff Saucerman and seconded by Catherine Stockwell. Holly Webb then made a motion to table the recommendation to approve the Jr/Sr High Student Handbook, seconded by Jennifer Bales, and passed on a vote of 4-0.

3. Athletic Handbook

The board approved the Athletic Handbook with a motion from Holly Webb, seconded by Catherine Stockwell, and passed on a vote of 4-0.

J. Recommendation to Waive Second Reading and Adopt Revised School Board Policies/Bylaws

1. Nondiscrimination and Anti-Harassment

- a. **1442 - Nondiscrimination and Equal Employment Opportunity**
- b. **1422.02 - Nondiscrimination Based on Genetic Information of the Employee**
- c. **1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment**
- d. **1662 - Anti-Harassment**
- e. **2260 - Nondiscrimination and Access to Equal Educational Opportunity**
- f. **2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability**
- g. **3122 - Nondiscrimination and Equal Employment Opportunity**
- h. **3122.02 - Nondiscrimination Based on Genetic Information of the Employee**
- i. **3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment**
- j. **3362 - Anti-Harassment**
- k. **4122 - Nondiscrimination and Equal Employment Opportunity**
- l. **4122.02 - Nondiscrimination Based on Genetic Information of the Employee**

- m. **4123 -Section 504/ADA Prohibition Against Disability Discrimination in Employment**
- n. **4362 - Anti-Harassment**
- o. **5517 - Anti-Harassment**

2. Volume 33, No. 2

- a. **0112 - Purpose**
- b. **1220 - Controversial Issues**
- c. **2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities**
- d. **3120 - Employment of Professional Staff**
- e. **4120 - Employment of Support Staff**
- f. **4425 - Nursing Mothers**
- g. **4430 - Leaves of Absence**
- h. **5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation**
- i. **5410 - Promotion, Placement, and Retention**
- j. **6250 - Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership**
- k. **7440.01 - Electronic Monitoring and Recording**
- l. **7455 - Accounting System for Capital Assets**
- m. **7530.02 - Staff Use of Personal Communication Devices**
- n. **8500 - Food Service Program**
- o. **8606 - Bus Drivers and Cellular Telephone Use**

3. Volume 34, No. 1

- a. **0167.3 - Public Participation at Board Meetings**
- b. **1220 - Employment of the Superintendent**
- c. **1520 - Employment of Administrators in Addition to the Superintendent**
- d. **2262 - Latch-Key Programs**
- e. **2370.03 - Indiana Course Access Program**
- f. **2603 - School Performance Internet Dashboard**
- g. **3120.08 - Employment of Personnel for Extracurricular Activities**
- h. **3120.11 - Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement**
- i. **3214 - Staff Gifts**
- j. **3220 - Staff Evaluation**

- k. 4120.08 - Employment of Personnel for Extracurricular Activities
- l. 4214 - Staff Gifts
- m. 5113.02 - School Transfer Options
- n. 5340.01 - Student Concussions and Sudden Cardiac Arrest
- o. 5460 - Graduation Requirements
- p. 5540 - The Schools and Governmental Agencies
- q. 6105 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
- r. 6114 - Cost Principles - Spending Federal Funds
- s. 6220 - Budget Preparation
- t. 6230 - Budget Hearing
- u. 7300 - Disposition of Real Property
- v. 7310 - Disposition of Surplus Property
- w. 7450 - Property Inventory
- x. 7540.03 - Student Technology Acceptable Use and Safety
- y. 7540.04 - Staff Technology Acceptable Use and Safety
- z. 8305 - Information Security
- aa. 8455 - Coach Training, References, and IHSAA Reporting
- bb. 8600 - Transportation

A motion to waive the second reading of the proposed school board policies was made by Jeff Saucerman, seconded by Jennifer Bales, and passed on a vote of 4-0.

K. **Other** - Nothing added to the agenda to be acted upon.

VII. **Monthly ECA Reports**

Information provided for board members to review and no action was required:

- A. ECA report Elementary (March 2022)
- B. ECA report JR/SR High (March 2022)

VIII. **Corporation Treasurer Report**

Information provided for board members to review and no action was required:

- A. BNY Mellon Report - 3-31-2022

IX. **Other Business**

Information provided for board members to review and no action was required:

- Technology Report- March 2022
- Technology Monthly Summary Report- March 2022
- Professional Leave Requests
- Field Trips

Fundraisers

X. Comments from Board Members

Board members made the following comments. Holly Webb stated that she was proud of how the girls basketball players who attended the board meeting tonight conducted themselves. Jennifer Bales agreed and thanked everyone for coming to the meeting. Catherine Stockwell added that she appreciates everyone coming out to the meeting.

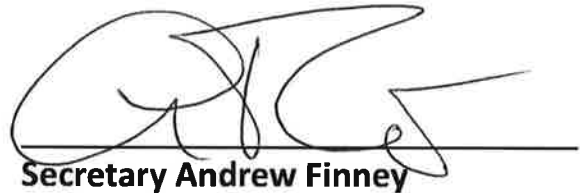
XI. Adjournment

The meeting was adjourned at 8:05pm with a motion from Catherine Stockwell, seconded by Jennifer Bales, and passed on a vote of 4-0.

The next regularly scheduled meeting is Thursday May 19, 2022.



President Jeff Saucerman



Secretary Andrew Finney