

**EMINENCE COMMUNITY SCHOOL CORPORATION**  
**MINUTES OF REGULAR BOARD MEETING**  
**JUNE 20, 2024**

The Eminence Community School Corporation Board of Trustees held the regular monthly Public Board Meeting on Thursday, June 20th, in the Junior Senior High School Media Center.

**I. Call To Order and Pledge of Allegiance**

Board President, Andrew Finney, called the meeting to order at 7:08 pm and asked everyone to stand and recite the Pledge of Allegiance.

**II. Welcome to Visitors**

President Finney welcomed everyone to the meeting. Board members present were President Andrew Finney, Vice President Catherine Stockwell, Secretary Holly Webb, and Board member Jeremy Clay. Board member Jason Mayes was absent. Also in attendance were Superintendent Wesley Hammond, Corporation Treasurer, Ida Ringler. There was one patron present.(See attached sign-in sheet).

**III. Approval of the Agenda**

The Board approved the agenda with a motion from Holly Webb, seconded by Jeremy Clay with a vote of 4-0.

**IV. Patron Comments**

None

**V. Consent Agenda**

**Approval of Minutes**

- A. May 16, 2024** - Regular session
- B. May 29, 2024** - Executive session
- C. June Claims** - in the amount of \$430,102.36
- D. Donations** - Eminence Lions Club, sectional dinner softball - \$500.00
- E. Resolution Authorizing Transfer of Appropriations**

The Board approved items A, C, D, and E with a motion from Jeremy Clay, seconded by Catherine Stockwell with a vote of 4-0. The Board approved item B with a motion from Holly Webb, seconded by Catherine Stockwell with a 3-0-1(Andrew Finney abstained).

## **VI. PERSONNEL REPORT**

### **Resignations**

- Audrey McClanahan - Junior Senior High School Teacher
- Carissa Kemp - Preschool Teacher - Effective 07.08.2024
- Broden Goodman - Varsity Wrestling Head Coach
- John Webb - Middle School Softball Head Coach
- Audrey McClanahan - Middle School Head Girls Basketball Coach

### **Hiring**

- Stephanie Hightower - Special Education Bus Route(\$95.00/day)
- Jeff Brewer - Summer Maintenance/Custodial/Transportation Help (\$10/hour)
- Michaela Nees - Summer Maintenance/Custodial/Transportation Help (\$10/hour)
- Ayden Bieler - Summer Maintenance/Custodial/Transportation Help (\$10/hour)
- Drew Dorsett - Head Varsity Boys Basketball Coach (\$4,480)
- Mark Clifton - Assistant Varsity Boys Basketball Coach (\$2,400)
- Andrew Finney - Middle School Boys Basketball Coach
- Ryan Saucerman - Middle School Boys Basketball Coach (\$1,000)
- Devon Melshimer - Assistant Varsity Girls Basketball Coach (\$2,400)
- Clifton Stephney - Assistant Varsity Girls Basketball Coach (\$1,300)
- Bradley Seifers - Volunteer Assistant Girls Basketball Coach
- Lauren Leal - Volunteer Assistant Varsity Girls Girls Basketball Coach
- Laci Hamblen - Varsity Girls Volleyball Head Coach (\$2,700)
- Kaytlin Marnee - Assistant Volleyball Coach (\$1,500)
- Jeff Saucerman - Head Cross Country Coach (\$2,100)
- James Wood - Head Varsity Softball Coach (\$2,700)
- Rebecca Eisenhour - Head Varsity Cheer Coach (\$1,000)
- Kye Barrett - Head Varsity Track and Field Coach (\$2,100)
- Heather Sutherlin - Head Archery Coach (\$1,000)
- Kye Barrett - Summer (\$400) School Year- (\$600 per semester)

### **Approval to Release Athletic and ECA Stipends**

- Kye Barrett - Track and Field Head Coach (\$2,100)
- Peaches Stevens - Assistant Track and Field Coach (\$1,300 Half of baseball Stipend)
- James Wood - Varsity Softball Head Coach (\$2,700)
- Riesha Dittmore - Assistant Varsity Softball Coach (\$1,500)
- John Webb - Middle School Softball Head Coach (\$1,000)
- Josh Heavrin - Assistant AD Stipend Spring Season (\$750)
- Kye Barrett - Strength and Conditioning (2nd Semester) (\$600)
- Heather Sutherlin - Head Archery Coach (\$1,000)

**Permission to Post**

- Open positions prior to board meetings
- Preschool Teacher - Elementary School
- Math Teacher - Junior Senior High School
- Varsity Wrestling Coach - Junior Senior High School
- Middle School Girls Basketball Coach

After taking out the resignation of John Webb and the hiring of Andrew Finney and Kaytlin Marnee, the Board approved the personnel report with a motion by Jeremy Clay, seconded by Catherine Stockwell with a vote of 4-0. The Board approved the resignation of John Webb with a motion by Jeremy Clay, seconded by Andrew Finney with a vote of 3-0-1(Holly Webb abstained). The Board approved the hiring of Andrew Finney(volunteer) with a motion by Holly Webb, seconded by Catherine Stockwell with a vote of 3-0-1(Andrew Finney abstained). The Board did not approve the hiring of Kaytlin Marnee with a motion from Jeremy Clay, seconded by Holly Webb with a vote of 1-2-1(Jeremy Clay abstained).

**VII. Old Business**

None

**VIII. New Business**

**A. High School Weighted Grades and New Graduation Requirements Presentation**

No Action

**B. Recommendation to Approve Junior Senior High School Student Handbook**

The Board approved the elementary school student handbook with a motion by Holly Webb, seconded by Jeremy Clay with a vote of 4-0.

**C. Recommendation to Approve Elementary Sports fro GIAC Participation**

The Board did not approve the recommendation to approve the elementary sports for GIAC participation with a motion from Jeremy Clay, seconded by Andrew Finney with a vote of 1-3.

**D. Recommendation to Approve New Contract for Eminence Junior Senior High School Principal**

The Board approved the new contract for Eminence Junior Senior High School principal with a motion from Holly Webb, seconded by Catherine Stockwell by a vote of 4-0.

**E. Recommendation to Approve Memorandum of Understanding and Interagency Agreement with Bauer Family Resources**

The Board approved the memorandum of understanding and interagency agreement with the Bauer Family Resources with a motion by Jeremy Clay, seconded by Catherine Stockwell with a vote of 4-0.

- F. Recommendation to Approve Membership in K12's Leading Indiana Cooperative**  
The Board approved the membership in K12's Leading Indiana Cooperative(KLIC) with a motion by Andrew Finney, seconded by Catherine Stockwell with a 4-0 vote.
- G. Recommendation to Approve Updated Oak Medeco End User Agreement**  
The Board approved the updated Oak Medeco end user agreement with a motion from Jeremy Clay, seconded by Holly Webb with a vote of 4-0.
- H. Recommendation to Advertise Propane Bids**  
The Board approved advertising for propane bids with a motion by Holly Webb, seconded by Jeremy Clay with a vote of 4-0.
- I. Recommendation to Apply for Local, State, and Federal Grants**  
The Board approved applying for local, state, and federal grants with a motion from Holly Webb, seconded by Catherine Stockwell with a vote of 4-0.
- J. Recommendation to Approve Grade Level Capacities for the 2024 - 2024 School Year**  
The Board approved grade level capacities for the 2024 - 2025 school year with a motion from Andrew Finney, seconded by Catherine Stockwell with a vote of 4-0.
- K. Recommendation to Approve Changes to Non-Certified Staff Pay Scale**  
The Board approved the changes to the non- certified staff pay scale with a motion from Jeremy Clay, seconded by Catherine Stockwell with a vote of 4-0.
- L. Recommendation to Adopt Revised School Board Policies/Bylaws**
1. Po1216 -Dress and Grooming
  2. Po2221 -Mandatory Curriculum
  3. Po2260 -Nondiscrimination and Access to Equal Educational Opportunity
  4. Po2370.02 -Flex Program
  5. Po2600 -School Accountability
  6. Po3216 -Staff Dress and Grooming
  7. Po4216 -Support Staff Dress and Grooming
  8. Po5111 -Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency
  9. Po5340.01 -Student Concussions and Sudden Cardiac Arrest
  10. Po5460 -Graduation Requirements
  11. Po5511 -Dress and Grooming
  12. Po6110 -Grant Funds
  13. Po6114 -Cost Principles - Spending Federal Funds
  14. Po6325 -Procurement - Federal Grants/Funds
  15. Po8330 -Student Records

16. Po8450.01 -Protective Facial Coverings During Pandemic/Epidemic Events
17. Po8500 - Food Service Program
18. Po9150 -School Visitors
19. Po0131.1 - Bylaws and Policies
20. Po1521 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
21. Po2431 - Interscholastic Athletics
22. Po2432 - Grievance Procedure for Violation of State Law Limiting Participation of Transgender Girls in Athletics
23. Po2435 - Driver Education (Optional Policy)
24. Po2464 - Programs for High Ability Students
25. Po3120.02 - Adjunct Teachers
26. Po3120.11 - Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement
27. Po3121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
28. Po3220.02 - Supplemental Payments for Teachers
29. Po4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
30. Po5420 - Reporting Student Progress
31. Po5610 - Suspension and Expulsion of Students
32. Po8120 - Volunteers
33. Po8121 - Personal Background Check - Contracted Services
34. Po8210 - School Calendar
35. Po8220 - School Day
36. Po8400 - School Safety
37. Po8600 - Transportation

The Board approved the adoption of the revised school board policies/bylaws with a motion by Catherine Stockwell, seconded by Jeremy Clay with a vote of 4-0.

**IX. Professional Leave/Field Trips**

None

**X. Monthly ECA Reports**

Information provided for board members to review and no action was required.

- A. Elementary - May 2024
- B. Jr/Sr High - May 2024
- C. ECA Credit Card Report - May 2024

**XI. Corporation Report**

- A. BNY MELLON Report - May 2024
- B. Treasurer's Report - March 2024
- C. After Checks and Payroll Report - March 2024

The Board approved the personnel report with a motion by Catherine Stockwell, seconded by Andrew Finney with a vote of 4-0.

**XII. Information From The Superintendent**

Information provided for board members to review and no action was required:

- A. Technology Report - May 2024
- B. Technology Monthly Summary Report - May 2024
- C. Fundraisers - none
- D. Building Use/Facilities Requests - none
- E. Other - none

**XIV. Comments From Board Members**

Secretary Holly Webb shared that she has applied for a grant to raise monies for a new digital sign out front of the school where the existing one is. Girls basketball practices and games have been going well and the girls seem to be having fun.

**XV. Corporation Treasurer Report**

- A. BNY Mellon Report - April 2024

The Board made a motion to approve item A with a motion to approve from Jeremy Clay seconded by Catherine Stockwell and passed with a 5-0 vote.

**XIV. Adjournment**

The Board approved adjourning the meeting at 8:32 pm with a motion from Holly Webb, seconded by Catherine Stockwell and passed with a 4-0 vote.

**The next regularly scheduled school board meeting is Thursday, July 18, 2024.**

  
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**President Andrew Finney**

  
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**Secretary Holly Webb**

**RESOLUTION**

WHEREAS, Indiana Code 20-28-9-1.5(a) provides that:

For school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. A supplement provided under this subsection is not subject to collective bargaining. Such a supplement is in addition to any increase permitted under subsection (b) [which is referencing I.C. 20-28-9-1.5(b)].

WHEREAS, the Board of School Trustees of the Eminence Community School Corporation desires to pay a supplemental payment as authorized by this Resolution and as is permitted by Indiana Code 20-28-9-1.5(a).

NOW, THEREFORE, the Board adopts this Resolution which approves the following:

1. The Superintendent of Schools is specifically authorized to pay a supplemental payment in the amount of \$9,900.00 to be added to the base salary of Keith E. Chew. This supplemental payment, once added to the base salary of Keith E. Chew, shall be recurring from school year to school year.
2. The supplemental base salary payment authorized herein is in addition to the base salary paid to Keith E. Chew pursuant to the master teacher contract that is in effect between the Board and the Eminence Classroom Teachers' Association.

THIS RESOLUTION APPROVED this 25th day of July 2024.

EMINENCE COMMUNITY SCHOOL  
CORPORATION



By its Board President

Attest:



By its Board Secretary