

Job Posting Behavior Specialist

Job Description

Under the direction of the Old National Trail Behavior Intervention Consultant(s), assist in providing researched based interventions to a diverse range of identified individual or small groups of students in a classroom or in the community. Under the general guidance of certificated personnel, assist in meeting the special behavioral, educational, and social-emotional needs of students.

Purpose

- Provide social emotional, behavioral tier three interventions in the school setting.

Preferred Experience

- Skilled in basic computer operations – Word, spreadsheets, internet use, and data management. Including but not limited to Google platforms
- Classroom experience as a behavior coach, instructional assistant, teacher or equivalent, with extensive experience with Developmentally Delayed or Emotionally Handicapped population or minimum of two years post secondary education in special education, psychology, social work, related field or approved by the Executive Director or Assistant Director.

Qualifications

- High school diploma or equivalent
- Completion of CPI training(provided upon hire)
- Completion of Registered Behavior Technician training (provided upon hire)
- This position requires an active driver's license, a reliable vehicle, and willingness to travel locally

Essential Functions

- Collaborate with supervisor to assist in data collection and intervention implementation. Communicate on a regular basis and report all relevant information in a timely manner.
- Assist in the development of positive behavioral and educational plans for identified students; assist in implementing lessons and preparing instructional materials to provide high level education for individual students;
- Implement positive behavior intervention strategies for students; model identified behavioral techniques including positive behavior interventions and reinforcement strategies as identified by the teacher.
- Participate in and attend in-service, structured and other specialized trainings, related to but not limited to, strategies for working with behavioral and educational needs of students, behavior management, instructional curriculum and other areas assisting the teacher in providing high quality education to the students.
- Observe and assist in emergency situations involving escalated behavior of identified students according to approved CPI (Crisis Prevention Intervention) procedures as trained INCLUDING PHYSICALLY BARRING STUDENTS EXPERIENCING CRISIS FROM INJURING OTHERS; provide input as requested following emergency behavioral incidents; report progress regarding student performance and behavior to assist students to achieve their personal best.

Core Professionalism

- Must demonstrate a pattern of consistent attendance and on-time arrivals and departures to work and all related functions.
- Must follow all local, state, & Federal laws related to school and the community and follow all locally established policies and procedures and maintain appropriate credentialing.
- Must interact with students, colleagues, administrators, parents/families and community members in a respectful manner.
- Must exhibit behavior in accordance with the established Old National Trail Special Services Evaluation System code of conduct and performs the function of the job in an ethical manner
- MUST BE WILLING TO WORK CLOSELY WITH STUDENTS PRONE TO OUTBURST AND PHYSICAL AGGRESSION

Work Environment

- The work environment is fast-paced with minimal to high noise levels.
- This position requires working independently as well as part of a team.
- This position requires verbal and in person contact with others on a daily basis.
- This position has work hours within the scope of an elementary school day.

Physical Effort

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

To apply complete the application found here

<https://www.eminence.k12.in.us/wp-content/uploads/2013/11/Classified-Staff-Application-1.28.14.pdf>